



CP01 Environment Policy

CORPORATE POLICY CP01.01 Environment

NEW/ REVISED: New

DATE EFFECTIVE: 01/05/2019

APPROVAL: General Manager

REFERENCE AUTHORITY: Human Resources

CROSS REFERENCE: N/A

This policy replaces all verbal or written policies previously enacted.

RATIONALE Midway Metals acknowledges that its activities have an impact on the global and local environment and recognises that a sustainable environment is central to our lives and our work.

Midway is committed to improving its environmental performance and reducing its contribution to climate change and environmental degradation. By integrating sustainable environmental practices in our daily activities, Midway Metals aims to be a leader in environmentally sustainable development and operations.

SCOPE This policy governs all Midway Metals’ practices and activities. This policy applies to all staff, contractors and visitors of Midway Metals.

POLICY This policy formalises Midway Metals’ commitment to supporting the principles of environmental sustainability and outlines how we can modify our operations to reduce our negative environmental impacts. At Midway Metals we will:

- Comply with relevant Australian Government environmental legislation, regulations and polices;
- Consider sustainability, environmental and energy conservation issues in the planning and management of operations and activities;
- Include environmental impacts in our purchasing practices where appropriate;
- Identify and manage environmental risks;
- Prevent and minimise pollution, waste and greenhouse gas emissions;
- Conserve energy, water, paper and other natural resources;
- Minimise waste through recycling and using recycled products/ materials wherever practical;
- Develop and foster a culture of sustainable environmental management;
- Recognise that all staff have a responsibility to assist Midway Metals meet the commitments of this policy; and
- Encourage and empower all staff to develop new ideas and environmental initiatives.

VIOLATION All suspected breaches will be investigated and appropriate disciplinary and remedial action taken.

Authorisation

Name: Shaun Stewart

Position: General Manager

Date: 01/05/2019